

Modern Slavery Act

The Encore family of companies are dedicated to conducting business in a lawful and ethical manner. That's why we participate in the Modern Slavery Act. It is an expectation that the suppliers we deal with also conduct themselves in such a manner. In order to eradicate and prevent slavery and trafficking in its supply chains, we have various processes in place to evaluate and address such risks of human trafficking and slavery. These processes are conducted by Encore in the USA and in the UK. These verification processes involve all individuals and departments involved with our suppliers including our internal audit teams.

Training is provided to identify and report human trafficking and slavery with all staff employed directly or indirectly with Encore who are linked to the supply chain. A policy on human trafficking and slavery has also been issued to all Encore UK employees.

All suppliers with links to Encore have been made aware of our commitment to conduct business in a lawful and ethical manner and our expectations for all suppliers to act in the same way. Encore have issued our suppliers with our Supplier Code of Conduct which, among others issues specifically forbids the use of forced or involuntary labour of any kind, including unlawful child labour. The supplier's code of conduct includes an acknowledgement that all suppliers must sign to state their responsibility for knowing and abiding to the standards of our suppliers code of conduct.

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